IARP-Wisconsin Chapter and Wisconsin Rehabilitation Association invite you to our Fall 2019 Seminar

Friday, November 15, 2019
Dane County Workforce Development Center
1819 Aberg Avenue, Madison, Wisconsin

Schedule and Speakers

8:00-8:30 a.m.   Registration

8:30-10:00 a.m.  Topics & Issues Relative to Resolution of Disputes Between DVR Counselors & Consumers: Deb Henderson-Guenther, MS, CRC, Wisconsin Department of Agriculture, Trade and Consumer Protection-Client Assistance Program (CAP)

Upon completion of this lesson, the attendee will be able to identify the history and background regarding the rehabilitation act; identify the purpose and role of the CAP in relationship to the rehabilitation act; understand the difference between a CAP information and referral call and a CAP case; understand the advocacy tools used by the CAP to resolve disputes in the State Vocational Rehabilitation Program; and identify the differences between individual vs. systemic advocacy.

10:00-10:15 a.m.  Break

10:15-11:45 a.m.  The Ins and Outs of WisConomy, The Online System That Replaced WORKNet: Heather Thompson, Wisconsin Department of Workforce Development Employment & Training Division

The Wisconsin Department of Workforce Development's Bureau of Workforce Information and Technical Support (WITS) is the central source for labor market data collection and economic analysis for the state of Wisconsin. Within WITS, the Labor Market Information (LMI) section collects and compiles the Labor Market Data through four programs: Quarterly Census of Employment and Wages (QCEW), Occupational Employment Statistics (OES), Local Area Unemployment Statistics (LAUS), and Current Employment Statistics (CES).
The learning objectives for this training are to understand the LMI programs and the data that is available, and to learn where to find the data and how to use it. The goals of the teaching are to be able to identify appropriate data sources that can be used for research, and to provide an opinion based on the data and be able to explain the validity of the data/data source.

11:45 a.m.-12:45 p.m. Lunch (provided)

12:45 p.m-2:15 p.m. 2017 CRCC Code of Professional Ethics: What Do the Code Changes Mean to Me and My Practice?: Elizabeth Watson, MS, CRC, CCM, LCPC, CBIS, Watson VR Services

The goal of this presentation is to review the changes in the 2017 CRCC Code of Professional Ethics for Rehabilitation Counselors and how those changes can and do effect how rehabilitation professionals work and the decisions they make. This presentation will provide a brief description of the purpose and the process of revising the CRCC Code of Professional Ethics for Rehabilitation Professionals. The major changes to the Code, related to private rehabilitation, will be reviewed, as well as providing practical examples of how one’s practice should reflect the Code changes. This presentation will also provide a brief review of the process of filing for an advisory opinion to the Ethics Committee.

2:15 p.m.-2:30 p.m. Break

2:30 p.m.-4:00 p.m. Vocational Evaluation Report Writing: A Panel Discussion on Content Analysis & Writing Styles: Emily Veith, MS, CRC, LPC, CLCP, CEAS, Bruce Schuyler, MS, CRC, LPC, ALJ Cathy Lake, Attorney Tyler Hall, and Attorney Patrick Kern

This panel will explore the style and content of forensic vocational reports from varying perspectives. Through discussion, review of report excerpts, and review of literature on this topic, the learning objectives are to understand the purpose of a forensic vocational report; identify important content in forensic reports from perspectives of plaintiff and defense vocational experts and attorneys and an ALJ; understand best practices for interpreting and reporting vocational testing results, past work/transferable skills, and other potentially pertinent vocational information; explore the type and amount of labor market information to include; and to learn ethical ways to review and critique the transparency of a forensic vocational report. While this session is geared toward forensic reports in worker’s compensation, topics discussed will challenge vocational rehabilitation providers in diverse settings to think critically about and improve their report writing skills.

Speaker Information

Deb Henderson-Guenther, MS, CRC

Deb Henderson-Guenther has many years of experience in the field of vocational rehabilitation. She is currently working as the Director of the Wisconsin Client Assistance Program (CAP). Prior to accepting the director position, Deb worked for 17 years as the compliant investigator for CAP. She is committed to advancing the quality of life, dignity, self-determination, and informed choice of persons with disabilities through collaboration, education and advocacy. She has served on the Wisconsin Rehabilitation Association board in various capacities for over ten years. She is passionate about providing relevant training opportunities that broaden the scope of knowledge for all professionals in the field of rehabilitation.
Heather Thompson

Heather Thompson is the Section Chief of the Labor Market Information (LMI) section at the WI Dept. of Workforce Development (DWD). Her staff of researchers and analysts collect and disseminate data on the economy, including statistics on labor force participation, employment, industries, wages and the unemployment rate. She has over 18 years experience working in the labor market data programs.

Elizabeth Watson, MS, CRC, CCM, LCPC, CBIS

Elizabeth Watson is a certified rehabilitation counselor, certified case manager, licensed clinical professional counselor (Illinois), and certified brain injury specialist. She earned a MS degree in Rehabilitation Counseling and has worked in the rehabilitation field since 1985. In addition to providing vocational rehabilitation services to adults, her current practice includes transition assessments of special education students as well as transition advocacy and consulting services. Elizabeth is active in promoting vocational rehabilitation counseling services for special education students as well as educating fellow rehabilitation professionals on vocational rehabilitation transition services. She served on the CRCC Code Revision Taskforce for the 2017 Code of Professional Ethics for Rehabilitation Counselors and currently serves on the CRCC Ethics Committee. She is employed by Watson VR Resources, Inc, Arlington Heights, IL.

Emily Veith, MS, CRC, LPC, CLCP, CEAS

Emily completed a master’s degree in rehabilitation psychology from the University of Wisconsin – Madison. She is a certified rehabilitation counselor (CRC), licensed professional counselor (LPC) with the state of Wisconsin, certified life care planner (CLCP), and a certified ergonomic assessment specialist (CEAS). She provides a range of vocational rehabilitation services and serves as a vocational expert in worker’s compensation, personal injury, and family law matters, and for the Social Security Administration Office of Disability Adjudication and Review. She is co-owner of Expert Vocational Consulting in Madison.

Bruce Schuyler, MS, CRC, LPC

Bruce Schuyler is a vocational expert and the owner of Schuyler Vocational Consulting, Inc. He has a bachelor’s degree in psychology from the University of Wisconsin-Madison and a master’s degree in rehabilitation counseling from the University of Wisconsin-Milwaukee. He has been providing professional vocational consulting services since 1996 and has owned and operated Schuyler Vocational Consulting, Inc. since 2003. Mr. Schuyler provides services related to worker’s compensation, civil litigation, divorce, and social security. He offers expert opinions and recommendations regarding employability, earning capacity, loss of earning capacity, job placement, and vocational retraining. Objectivity and credibility are the cornerstones of Mr. Schuyler’s practice.

ALJ Cathy A. Lake

Cathy A. Lake has been a worker’s compensation Administrative Law Judge since 1999. Ms. Lake received her Bachelor of Arts degree from Alma College in Alma, Michigan. She graduated from Thomas M. Cooley Law School. Prior to her current position, she worked in the insurance and risk management industry. She previously practiced law in the area of Worker’s Compensation and Social Security in Michigan. Ms. Lake is a member of the State Bar of Wisconsin and the WAWCA.

Attorney Tyler J. Hall

Tyler J. Hall is an associate at Lindner & Marsack, S.C. in Milwaukee. His current legal practice is focused on defending worker’s compensation claims for the insurance industry and self-insured employers. He graduated from Marquette University Law School in 2015 and he is licensed to practice in Wisconsin and Illinois.

Attorney Patrick Kern

Patrick Kern grew up in the Milwaukee area before moving to Minneapolis to attend the University of Minnesota. There, he earned a bachelor’s degree in Psychology and Criminology. After graduating,
Patrick moved to Madison to work for the Wisconsin Department of Justice. He then returned to Milwaukee to attend Marquette University Law School, where he earned his Juris Doctor degree in 2013. Patrick currently serves as an attorney with Hickey & Turim, S.C., and has been with the firm since 2012. Patrick focuses primarily on worker’s compensation law and uses his Spanish speaking skills daily. He takes great pride in being able to serve multiple populations in need of assistance and helping his clients maintain a good quality of life. Patrick currently resides in Milwaukee with his wife, Rachel.

Registration Information

**Cost of Attendance:**
- Students-$5
- Early Bird Member: $90
- Early Bird Non Member: $120
- Member (after November 1, 2019): $120
- Non Member (after November 1, 2019): $145


**Continuing Education Credits**

6 CEU contact hours, including 1.5 ethics hours, have been requested for CRC credits.

**Conference Accommodations**

Fairfield Inn Madison Suites  
2702 Crossroads Drive  
Madison, WI 53718  
608-661-2700

Howard Johnson Plaza by Wyndham Madison  
3841 East Washington Avenue  
Madison, WI 53704  
608-665-1681

**IARP-WI would like to thank Wisconsin Rehabilitation Association for co-sponsoring this event!**